



CHO/POS/ 15 /2017-18

Date: 03-11-2017

**CIRCULAR TO ALL BRANCHES/OFFICES OF THE BANK**

**Sub: Participation of only serving officers who are duly elected office bearers of the majority Officers' Association in meetings/discussions/negotiations with the Bank Management.**

The Bank is presently allowing participation of retired officers who are duly elected office bearers of majority Officers' Association in various meetings/discussions/negotiations with the Bank. The Bank has reviewed the present Policy of allowing the retired office bearers of the Majority Officer' Association in the various meetings/discussions/negotiations with the Bank Management.

While reviewing the present practice, Bank has taken into consideration the practice being followed by the other Public Sector Banks, earlier guidelines and the advice received from IBA. Based on that, a proposal was placed before the Board of Directors in its meeting held on 03.11.2017 for allowing participation of only serving officers who are duly elected office bearers of majority Officers' Association, in various meetings/discussions/negotiations with the Bank Management. The Board approved the proposal.

Hence, it is brought to the notice of all, henceforth, only the serving officers who are duly elected office bearers of the Majority Officers' Association shall be allowed participation in meetings/discussions/negotiations with the Bank Management concerning the officers only.

The earlier guidelines regarding participation of only serving duly elected office bearers of minority Officers' Association in various meetings/discussions/negotiations shall remain unchanged.

All concerned are advised to take a careful note of the above guidelines.

  
(Ujjwal Kumar)

General Manager

HRM, PSD, Training & OL