# UCOBANK RETIREES' ASSOCIATION KARNATAKA (Regd)

(Regd as S.No: 699/97-98 Dated 20/01/1998 with the Registrar of Societies, Karnataka) Regd Office: C/o UCOBank, 3rd Floor, 13/22, Kempegowda Road, Bangalore-560009

UBRA-KAR/CIR/40/2014-2017

To All Members of our Unit.

Dear Comrades,

### Sub: Cordination Committee of Bank Pensioner's and Retirees Organisations Ref: Action Programme

Please find the letter No 3 by th CBRO giving a the action progremme drawn for settlement of pending issues with the Government and the IBA.

Yours faithfully,

Ravindra Krishna Honorary Secretary

#### CO-ORDINATION COMMITTEE OF BANK PENSIONERS' & RETIREES' ORGANISATIONS (KARNATAKA STATE UNIT) SBIOF, STATE BANK OF INDIA LOCAL HEAD OFFICE, ST.MARK'S ROAD, BANGALORE:1

CBPRO(K)/3/2016

12<sup>th</sup> February,2016

To,

The Inspector of Police, S J Park Police Station, BANGALORE : 560 002.

Dear Sir,

Sub : CANDLE LIGHT VIGIL TO BE OBSERVED BY THE MEMBERS OF OUR ORGANISATION IN FRONT OF TOWN HALL, J C ROAD, BANGALORE ON 25TH FEBRUARY, 2016 BETWEEN 6.30 PM TO 8.00 PM

We are an organisation of Bank Pensioners' and Retirees' Organisations based in Karnataka. We have been agitating for a long time pressing for improvement of pension benefits, which are legitimately due to the retired bank employees but have been denied by Indian Banks' Association, in gross violation of Bank Employees' Pension Regulations,1995. What we have been demanding is implementation of the provisions of Pension Regulations and nothing beyond this. What we have been asking from Indian Banks' Association and Government is fulfilment of promises made and commitments expressly given by the IBA when Pension Scheme was introduced in 1993 effective from 01.01.1986. Trinity of injustices, i.e 100% DA Neutralisation to all pensioners irrespective of date of retirement, Updation of pension with every salary revision, improvement in family pension. Besides the above we have been demanding that there should not be any discrimination within the homogenous group of pensioners, pension to all those who severed relationship but served pensionable service etc.

We have petitioned to public functionaries, we have pleaded with the IBA, we have tried to reason with the powers that be, but all in vain. Our appeals to good conscience and reason of IBA have failed leaving us no alternative but to take to the streets to agitate. Direct action is not a happy choice, especially for the Bank Pensioners who are in the twilight years of their life, but it is thrust upon us by IBA. As a first step to our direct action we held a peaceful Dharna/Demonstration on 17<sup>th</sup> December,2015. Now, we propose to hold a Candle Light Vigil in front of Town Hall, J C Road, Bangalore on 25<sup>th</sup> February,2016 from 6.30 pm to 8.00 pm.



A Unit of All India UCOBank Pensioners' Federation, Kolkata Affiliated to All India Banks' Pensioners' and Retirees' Confederation







18-02-2016

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We expect about 300 to 400 retired Bank Officers and employees to participate in the demonstration.

We request you to accord your permission to hold the Candle Light Vigil in front of Town Hall, J C Road, Bangalore on 25<sup>th</sup> February,2015 between 6.30 pm to 8.00 pm.

We assure you that the demonstration will be peaceful and it is being held to draw the attention of the general public, the media and the Government to the raw deal that is being meted out to Bank Pensioners. Thanking you,

Yours faithfully,

Sd/-

(K B Ballur )

Secretary, CBPRO(K)

## PRESS RELEASE

Pension and other superannuation benefits are a very important part of the service conditions of the Officers and employees in the Banking Industry. In the Banking sector, pension benefits have been akin to Government and RBI Pension Rules and have been introduced on such lines. But while there is revision and updation of pension along with the wage revision of in-service employees in the Government but in case of Bank Officers and employees, this exercise is not being done though the Bank Employees' Pension Regulations 1995 provide for periodical review. Officers and Employees who retired from 1986 onwards continue to draw the same pension which was fixed at the time of their retirement. We have made several representations to the Government and IBA to undo the grave injustice done to and being done to the Bank Pensioners and Retirees. It is pertinent to note here that the retirees of the Banking industry have given their sweat and blood to carry forward the message of social banking of the Government in the post-nationalisation period and were responsible for making Banking Sector a very important vehicle of growth and development. The raw deal meted out to the bank pensioners and retirees has led to great frustration, anguish and agony.

The long pending issues and grievances of Bank Pensioners and retirees are as follows:

- Uniform DA for all the retirees irrespective of the date of retirement.
- Improvement in family pension i.e uniform 30% of Pay as family pension without ceiling.
- Pension to the employees who have put in pensionable service i.e Officers and employees who have resigned from the service of the Bank, those imposed with punishment such as compulsory retirement.
- Updation of pension or pension revision.
- Proper implementation of Medical Insurance Scheme.

The pensioners and retirees in the Banking industry have painfully waited for so long and to make the authorities understand our agony, we have not only made several representations and submitted memorandums, held Dharna/Demonstrations at Jantar Mantar Delhi and at all important centres all over the country. But unfortunately there is absolutely no movement forward either from the Government or the IBA in respect of any of the issues raised by us. This has forced us to come to the streets at the twilight years of our life.

We request you to give our issues and also our Candle Light vigil to be held in front of the historic Town Hall on 25<sup>th</sup> February,2016 at 6.30 pm, wide publicity, in your esteemed news paper. We also would request you to depute your reporters to cover the event.

Thanking you.

Bangalore 24.02.2016

(Shantharaju) Chairman,CBPRO (K)