



UCOBANK RETIREES' ASSOCIATION KARNATAKA (Regd)

(Regd as S.No: 699/97-98 Dated 20/01/1998 with the
Registrar of Societies, Karnataka)

Regd Office: C/o UCOBank, 3rd Floor, 13/22, Kempegowda Road,
Bangalore-560009



UBRA-KAR/CIR/28/2014-2017

15/12/2015

To All Members of our Unit.

Dear Comrades,

Sub: Affiliation of our Federation with All India UCObank Officers Federation
Ref: Our Federation Circular No 30/15-18 datd 01/12/2015

We have been informed by the General Secretary of our Retirees' Federation that our Federation has sought and have been given affiliation by AIUCBOF to our Retirees' Federation. This is because the AIUCBOF feels that unless their state units of serving employees are involved with the Retirees organisations in the states, the membership is not improving. Moreover they feel that the AIUCBOF will be in a position to take up issues of retirees with management effectively in case our Retiree Federation becomes a constituent of the AIUCBOF. They also feel that there will be responsibility of the serving organisation to maintain continuity of leadership.

This is for your information.

Yours faithfully,

Ravindra Krishna
Honorary Secretary

No.cir.30/2015-2018

Dated 1st December,2015

To All units,

Dear comrades,

Re : Affiliation of our Federation with All India Uco Bank Officers' Federation

We all have witnessed the developments during last almost three years and more particularly after signing of X Bi-partite settlement and signing of Record note by the UFBU constituents and officials of IBA which contained no benefits for the retirees but simply recording the demands of retirees and inability of IBA to agree none of our issues. The entire block of Bank retirees, who were at the mercy of various constituents of UFBU, were in shock and found themselves helpless. The retirees neither can paralyse normal functioning of Banks nor can proceed on strike call. Then the question arises how we can raise our demands and fight for the cause of retirees at industry level and more particularly at Bank level. We have seen that despite our concerted efforts Bank neither holds meetings of Pensioners' grievances redressal committee timely nor hand over minutes of the meeting immediately after end of such meeting. Practically the minutes are prepared by the Bank according to their convenience and not as agreed in the meeting. In such a way very purpose of holding such meeting is defeated. Our office bearers as and when visit administrative offices for redressal of issues are not given due recognition at various occasions.

With this situation, the organizations of retirees have been forced to think, how they can function effectively in the whole interest of retirees and can protect the interest of the membership at large in regular way with their limited means? The old age health problems as well as paucity of funds synchronises the functioning of pensioners' organizations. With a view to bring effectiveness in the functioning of Federation as well as state units, and also learnt from the past experience it came in to mind that unless help of any organization of workforce is sought, desired goal cannot be achieved. In the meeting of office bearers in Kolkata on 14th November, 2015, while discussing the agenda the issue of affiliation with any organization of serving staff in Bank was raised by some members and after threadbare discussions, it was resolved unanimously that



A Unit of All India UCOBank Pensioners' Federation, Kolkata
Affiliated to All India Banks' Pensioners' and Retirees' Confederation



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affiliation may be sought from All India Uco Bank officers' Federation (AIUCBOF). It was also decided that President and General secretary of our Federation have been authorized to proceed further in the matter and they should hold dialogue with Principal office bearers in the matter and submit such request to AIUCBOF as per procedure. As President and General secretary both were present in Kolkata for participating in 2nd Triennial conference of AIBPARC, they hold discussions with the General secretary, AIUCBOF, Kolkata on 15th and 16th November,2015. After detailed discussions regarding our requirements, their limitations and areas of co-operation, they gave consent verbally. Accordingly the required set of papers were prepared and submitted to AIUCBOF along with a cheque of affiliation fee on 17th November,2015.

9th Triennial conference of AIUCBOF was organized in Lucknow on 22nd and 23rd November,2015, wherein the undersigned was present in the inaugural session as guest. In business session on 23rd November, a significant development took place when the resolution for granting affiliation to AIUCBPF was passed unanimously amending constitution accordingly by the house. Keeping in view close relation and liaison to be maintained between AIUCBOF and Pensioners' Federation in order to address issues of retired comrades. Accordingly Delegate session of 9th Triennial Golden Jubilee conference granted affiliation to All India Uco Bank Pensioners' Federation. Among other amendments to the constitution of AIUCBOF, one important amendment brought to the constitution was formation of an Advisory council with experienced and seasoned retired leaders of AIUCBOF so as to enable secretariat of their Federation comprising 92% of serving officers, get the time to time advice and guidance of their predecessors.

In a further move, Com S. Roychoudhury of West Bengal proposed the following names of retired members of AIUCBOF as members of Advisory council, which was seconded and finally adopted by the house-

<u>Sl.No.</u>	<u>Name</u>	<u>Designation in Advisory council</u>	<u>State</u>
1.	Com.J.C.Shandil	Chairman	H.P.
2.	" G.N.Srivastava	convenor	U.P
3.	" U.C.Baruah	Member	NER
4.	" V.K.Bahuguna	-do-	Uttarakhand
5.	" N.Vinod kumar	-do-	A.P.
6.	" N.L.Bharti	-do-	Haryana
7.	" R.G.Hebber	-do-	Karnataka
8.	" K.Keshary	-do-	Odisha
9.	" N.Meshram	-do-	Chhatisgarh
10.	" K.Jagdish	-do-	Kerala
11.	" J.N.Parikh	-do-	Gujrat
12.	" RamPal	-do-	Rajasthan G.S.,AIUCBPF
13.	" Subol Acharya	-do-	WB Resource person
14.	" C.R.P.Haran	-do-	WB -do-
15.	" S.Bhadury	-do-	WB -do-

We thank AIUCBOF for considering our request of granting affiliation to our Federation and given us an opportunity to work together hand in hand for the cause of retirees throughout the country. Comrades, affiliation by an organization of serving officers will definitely open a gate for us to have dialogues with the management effectively at Bank level and also negotiate with IBA at Industry level with gradual developments.

Also thanks to AIUCBOF for maintaining enthusiasm of our experienced colleagues by utilizing their services through Advisory council. Functioning in state units will also get momentum when members of Advisory councils will co-ordinate the activities of both the organizations at state level. Comrades, we shall also have to owe the responsibility to extend all possible co-operation to make the programmes of AIUCBOF successful.

With best wishes,
Yours comradely,



(RAM PAL)
GENERAL SECRETARY