



UCOBANK RETIREES' ASSOCIATION KARNATAKA (Regd)

(Regd as S.No: 699/97-98 Dated 20/01/1998 with the
Registrar of Societies, Karnataka)

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Website: urakar.com



UBRA-KAR/CIR/114/2014-2017

07/06/2017

To All Members of our Unit.

Dear Comrades,

Sub: CBPRO Letter to Sri Arun Jaitly, Finance Minister on matters of Retirees
Ref: CBPRO letter dated 02/06/2017

Please find reproduced CBPRO Letter No NIL dated 02/06/17 for information

Yours faithfully,

Ravindra Krishna

COORDINATION OF BANK PENSIONERS AND RETIREES' ORGANISATIONS

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Dear Comrades,

We are happy to inform you that the delegation of CBPRO met Shri Arun Jaitley Ji, Hon'ble Finance Minister on 02.06.2017 at Delhi.

The delegation submitted memorandum highlighting the main issues of Bank Pensioners and Retirees and requested for very urgent consideration of the following issues:

1. Uniform Dearness Relief. 2. Family Pension. 3. Pension updation. 4. Medical Insurance Scheme

We are enclosing the copy of memorandum for your reference.

With regards

sd/-

K V Acharya

Shri Arun Jaitley Ji,
Hon'ble Finance Minister, Ministry of Finance,
North Block, New Delhi 110001

Dated: 01.06.2017

Respected Sir,

Sub: Most important and urgent issues of Bank Pensioners.

Sir,

We the constituents of CBPRO consisting of five major National Organisations of Bank Pensioners and Retirees namely Federation of SBI Pensioners' Associations, AIBPARC, RBONG, AIRBEA and FORBE wish to submit this memorandum on behalf of the Pensioners and Retirees of the Banking Industry requesting your Good-selves to direct the concerned authorities to resolve the following issues on high priority basis. Bank Retirees are eagerly and anxiously waiting for justice and comfort. We have immense faith and confidence in Your Good-selves. The long pending issues are mentioned hereunder:



A Unit of All India UCOBank Pensioners' Federation, Kolkata
Affiliated to All India Banks' Pensioners' and Retirees' Confederation



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1.UNIFORM DEARNESS RELIEF FORMULA - In the year 2005 when the wage settlement was concluded effective from November 1st 2002 **the DA formula was amended from Tapered DA formula to 100% DA neutralization formula** effective from 01 May, 2005 in line with the DA formula already in existence for Both serving Government and RBI Employees and officers and also Retired Government and RBI Employees. **But unfortunately the benefit of this amended DA formula is not extended to those Bank Pensioners and Retirees who retired before 31.10.2002.** It is also a fact that the benefit of 100% DA Formula is given to all Government Retirees, RBI Retirees and other Public Sector Undertakings where the Pension Scheme is available irrespective of their Date of Retirement. Moreover the number of such deprived old Retirees is dwindling very fast as many of them are in the age group of 80 and above.

2. FAMILY PENSION - While for Government Retirees and RBI Retirees the Family Pension is improved to 30% of the Pay, **the Spouses of Bank Retirees (mostly women) are subjected to 15% Family Pension that too with ceiling.** Because of this the Family Pension ranges between as low as Rs. 4,000.00 only including DA to the spouses of junior Employees and maximum of Rs. 14,000.00 even to the spouses of Retired General Managers and Chairmen of Banks. This is causing agony to the spouses of deceased Retirees and needs immediate upward revision to 30% as available to others.

3.PENSION UPDATION (Pension Revision) - As per **Bank Pension Regulations** there is a clear provision regarding Updation. The Regulation states **Basic Pension and Additional Pension shall be updated, wherever applicable, as per the formula given.** This Regulation was implemented only once i.e. to those who retired between 1st January, 1986 to 31st October, 1987 and even for them it was never updated subsequently whenever the wage revision had taken place. This has put even the senior most Executives of the Grade of General manager who retired in 1990 getting **Pension as low as Rs. 20,000.00 including Dearness Allowance which is lower than the Pension given to a senior clerk retiring today.** Hence we appeal to Your Good-selves to help implementing the provisions of the Pension Regulations in respect of Pension Updation.

The Bank Employees Pension Scheme is exactly on the model of Government Employees Pension Scheme. **Bank Employees Pension Regulation** has very clearly stated that **"In case of doubt, in the matter of application of these Regulations, regard may be had to the corresponding provisions of Central Government Employees Pension Rules** with such exceptions and modifications as the Bank, with the previous sanction of Central Government, may from time to time determine. The Pension Scheme in Banks is also a **Defined Benefit Pension Scheme** and hence **Pension is a Deferred Wage.**

The Pension Fund of all Banks together is more than Rs. Two Lakh Crores as on date. The payment of Pension and any improvement thereafter, as per the Regulations, is also paid out of the Pension Fund only. Any Provision, if to be made under AS (15) Revised should be viewed only as a provision and not a real drain on the profits of the Banks as the Pension Corpus is enormous and the present Pension Scheme is a close ended Scheme and the Retirees eligible for this Defined Benefit Pension Scheme are a vanishing population in a matter of about 15 years.

4.MEDICAL INSURANCE SCHEME – At the instance of the Finance Ministry the IBA devised Medical Insurance Scheme both for Serving Employees and Retired Bank Employees. While implementing the same the Banks decided to bear the Insurance Premium Cost for Serving Employees but agreed to extend the same scheme to Retired Employees **only if the Retirees agreed to pay the full premium by themselves.** In the case of Retired Employees the coverage of insurance is restricted only to the Retiree and his/her spouse (in a quite a good number of cases it would be available to only one due to the death of the other). But collecting the same premium amount from Retirees without going into the rationale of number of claimants is not only harsh and illogical but also humiliating. Hence our request is to extend the Medical Insurance Scheme to the Retirees on the same lines as available to Serving Employees without collecting the premium cost from the Retirees.

We want to fervently make an appeal to Your Good-selves to consider the above **requests of the Bank Retirees on humanitarian grounds as many of the Retirees are in their advanced age and in the evening of their life.** This will immensely make Bank Retirees feel obliged and also accord a sense of pride to them for the very **valuable services they rendered to the Nation, making banking a very valuable Vehicle of progress and Economic Development of the Nation.** We are very hopeful of your kind and sympathetic consideration.

Thanking you, Your Sincerely

Sd/-
A.Ramesh Babu

Sd/-
K.V.Acharya